



# Antonis Tamias

Piraeus | Athens, Greece

Year of Birth: 1986 | Nationality: Greek

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## About

Throughout my career in internal & external auditing, I have successfully collaborated with clients and colleagues from different cultural backgrounds and been engaged voluntarily in various side projects demonstrating initiative and leadership skills. As an internal audit manager with strong academic achievements and technical expertise in complex accounting / audit matters under IFRS /IAS/COSO standards, I have achieved delivering quality results in demanding engagements under pressure with tight deadlines. Passionate about transformation of internal audit function using data analytics for increasing comprehension of reports and presentations. Motivated and supporter of audit skills ongoing development through the job training and related certifications/seminars.

## Career Path

- Aug 2017 – Present** **Internal Audit Manager, Internal Audit Group** | OPAP Group | Athens, Greece  
Assessing how well the business is complying with rules and regulations and informing management whether any issues need addressing. Managing a variety of stakeholders and their expectations through regular communications. Performing risk assessments on key business activities and using this information to guide what to cover in audits. Providing opinion and advisory regarding the effectiveness and efficiency of controls within the business environment.
- Feb 2016 – Jul 2017** **Senior Auditor, Internal Audit Group** | ELLAKTOR Group | Athens, Greece  
Assessed how well risk management processes are working and recorded the results using system software. Performed annual audit plans based on risks identified and ad hoc management requests prior to Audit Committee authorization.
- Sep 2010 – Jan 2016** **Assistant Manager, Assurance services** | Ernst & Young (Hellas) | Athens, Greece  
Managed multiple audit engagement teams simultaneously and ensured commitment to tight timelines. Participated as supervisor to financial statements, group reporting packages and tax compliance audits both in multinational and local engagements. Participated in projects of fraud Investigation & dispute services.
- Apr 2006 – Nov 2007** **Accounts Assistant** | Profit Solutions | Athens, Greece  
Responsible for the appropriate record of accounting entries in the bookkeeping system software. Provided tax consulting services under Greek Tax Law. Attended meetings with clients for resolution of tax issues.

## Education & Qualifications

- 2020** **Certification, CertDA** | Athens | Greece  
Specialty: Data Analytics
- 2018 - 2019** **Certification, CIA** | Athens | Greece  
Specialty: Internal Audit, Risk Assurance
- 2011 – 2015** **Qualification, ACCA** | Athens | Greece  
Specialty: Accounting, Financial reporting, Taxation, Auditing, Assurance
- 2011 – 2013** **Master's Degree, IESOEL** | Athens | Greece  
Specialty: Applied Accounting and Auditing
- 2004 – 2008** **BSc Degree in Business Administration, University of Piraeus** | Athens, Greece  
Specialty: Financial Accounting

## Main External Audit Clients

● 2010 – 2016	<b>Archirodon Group NV</b>   Constructions   S. Arabia Engagement Scope: Audit of Consolidated Financial Statements
● 2013 – 2016	<b>Hellenic Duty-Free Shops S.A</b>   Retail   Athens Engagement Scope: Audit of Consolidated Financial Statements Tax Services - collaboration with EY Switzerland
● 2013 & 2015	<b>Piraeus Bank</b>   Banking   Athens Engagement Scope: Audit of large corporate loans upon ECB request (Banks recapitalization program)
● 2013-2015	<b>FAGE Group</b>   Retail & Commodities Production   Athens Engagement Scope: Audit of Consolidated Financial Statements Tax Services - collaboration with EY USA
● 2011-2015	<b>SIEMENS AG</b>   - Constructions Company   Athens Engagement Scope: Audit of Consolidated Financial Statements Tax Services - Member of Siemens group- collaboration with EY Germany
● 2011-2015	<b>TEMES SA</b>   Hotels & Leisure   Athens Engagement Scope: Audit of Consolidated Financial Statements Tax Services
● 2012-2015	<b>LARCO General Mining &amp; Metallurgical</b>   Mining   Athens Engagement Scope: : Audit of Financial Statements and Tax Services
● 2013-2015	<b>SETE Group</b>   Construction   Athens Engagement Scope: Audit of Consolidated Financial Statements - collaboration with EY S.ARABIA

## Languages

**English** - Michigan Proficiency Diploma

**Greek** - Mother language

## Computer skills

Proficient user in:

**SAP ERP** - Audit & Accounting modules

**Galaxy / Hyperion / Navision** - Finance, Commercial Administration modules

**Tableau Software / Power BI**- Data Analytics & Visualization

**Metric Stream GRC Platform** – Risk assessment & audit tool

**Microsoft Office** - Excel, PowerPoint, Word, Access

## Memberships

**Member of Association of Chartered Certified Accountants (ACCA, CertDA)**

March 2016-Present

**Member of Institute of Internal Auditors (CIA)**

April 2017-Present

**Member of Institute of Internal Controls (CICA)**

October 2018-Present

**Member of Body of Certified Public Accountants (SOEL)** Nov 2010-Present

**Member of the Greek Economic Chamber holding A' class signatory rights for Accountants**

Jan 2013 – Present

**Military Service : Hellenic Navy** - May 2009-May 2010