

VOTING RESULTS 25th ANNUAL ORDINARY GENERAL MEETING 29.04.2025

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum %*	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						Voting Results
					For	%	Against	%	Abstain	%	
1	Approval of the Company's Standalone and Consolidated Financial Statements for the financial year 2024 (01/01/2024 - 31/12/2024) and submission of the relevant Board of Directors' and Auditors' Reports.	280.621.544	78,25%	280.621.544	280.476.830	99,95%	0	0,00%	144.714	0,05%	Approved
2	Submission of the joint Independent Non-Executive Board Members' report for the year 2024 (non-voting item).	Non Voting Item									
3	Submission of the annual Activity Report of the Audit Committee for the year 2024 (non-voting item).	Non Voting Item									
4	Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company for the financial year 2024 (01/01/2024 - 31/12/2024).	280.621.544	78,25%	280.621.544	279.762.496	99,69%	341.959	0,12%	517.089	0,18%	Approved
5	Appointment of Auditing Company for the statutory audit of the Company's Standalone and Consolidated Financial Statements and the issuance of the annual tax report for the financial year 2025 (01/01/2025 - 31/12/2025).	280.621.544	78,25%	280.621.544	280.387.189	99,92%	230.052	0,08%	4.303	0,00%	Approved
6	Appointment of Auditing Company for the assurance of the Sustainability Report for the financial year 2025 (01/01/2025 - 31/12/2025).	280.621.544	78,25%	280.621.544	280.523.353	99,97%	93.888	0,03%	4.303	0,00%	Approved
7	Approval of the distribution of Net Profits for the financial year 2024 (01/01/2024 - 31/12/2024).	280.621.544	78,25%	280.621.544	280.042.302	99,79%	574.939	0,20%	4.303	0,00%	Approved
8	Approval of the distribution of part of the Company's Net Profits of the financial year 2024 (01/01/2024 - 31/12/2024) to Executive Members of the Board of Directors, senior management and mid-level personnel of the Company.	280.621.544	78,25%	280.621.544	279.768.870	99,70%	430.168	0,15%	422.506	0,15%	Approved
9	Submission for discussion and voting of the Remuneration Report of the Board of Directors for the financial year 2024 (01/01/2024 - 31/12/2024).	280.621.544	78,25%	280.621.544	274.990.935	97,99%	5.621.609	2,00%	9.000	0,00%	Approved
10	Approval for the acquisition of the Company's own shares (Share buy-back programme).	280.621.544	78,25%	280.621.544	279.520.232	99,61%	1.087.500	0,39%	13.812	0,00%	Approved

* Total No. of shares: 370,062,741 - Total No. of voting rights excluding own shares: 358,603,478