

VOTING RESULTS 13th EXTRAORDINARY GENERAL MEETING 07.01.2026

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum %*	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						
					For	%	Against	%	Abstain	%	Voting Results
1	Approval of the Demerger	287.564.394	80,19%	287.564.394	231.091.014	80,36%	49.781.093	17,31%	6.692.287	2,33%	Approved
2	Amendment of articles 1 (Incorporation-Corporate name) and 2 (Purpose) of the Company's Articles of Association	287.564.394	80,19%	287.564.394	231.040.443	80,34%	49.866.653	17,34%	6.657.298	2,32%	Approved
3	Approval of the establishment of a new société anonyme	287.564.394	80,19%	287.564.394	233.412.777	81,17%	47.461.962	16,50%	6.689.655	2,33%	Approved
4	Approval of the cancellation of 11,459,263 own shares	287.564.394	80,19%	287.564.394	233.633.572	81,25%	47.279.156	16,44%	6.651.666	2,31%	Approved
5	Approval of the cross-border conversion of the Company	287.564.394	80,19%	287.564.394	231.008.219	80,33%	50.154.474	17,44%	6.401.701	2,23%	Approved
	Election of the new members of the Board of Directors:										
6.1	Karel Komarek	287.564.394	80,19%	287.564.394	231.079.043	80,36%	49.761.534	17,30%	6.723.817	2,34%	Approved
6.2	Robert Chvatal	287.564.394	80,19%	287.564.394	233.827.397	81,31%	47.013.180	16,35%	6.723.817	2,34%	Approved
6.3	Katarina Kohlmayer	287.564.394	80,19%	287.564.394	231.079.670	80,36%	49.765.325	17,31%	6.719.399	2,34%	Approved
6.4	Pavel Saroch	287.564.394	80,19%	287.564.394	221.143.035	76,90%	59.701.960	20,76%	6.719.399	2,34%	Approved
6.5	Lord Sebastian Newbold Coe	287.564.394	80,19%	287.564.394	235.298.487	81,82%	45.522.396	15,83%	6.743.511	2,35%	Approved
6.6	Paul Schmid	287.564.394	80,19%	287.564.394	235.618.371	81,94%	45.202.512	15,72%	6.743.511	2,35%	Approved
6.7	Cherrie Mae Chiomento-Ferreria	287.564.394	80,19%	287.564.394	234.909.090	81,69%	45.969.476	15,99%	6.685.828	2,32%	Approved
7	Approval of establishment of the nomination and compensation committee	287.564.394	80,19%	287.564.394	229.665.383	79,87%	48.648.160	16,92%	9.250.851	3,22%	Approved
8	Approval of establishment of the audit committee of the Converted Company	287.564.394	80,19%	287.564.394	229.685.574	79,87%	48.604.101	16,90%	9.274.719	3,23%	Approved
9	Appointment of the independent auditor	287.564.394	80,19%	287.564.394	233.194.952	81,09%	45.193.054	15,72%	9.176.388	3,19%	Approved
10	Approval of the remuneration policy as regards members of the Board of Directors of the Converted Company	287.564.394	80,19%	287.564.394	213.653.556	74,30%	64.732.318	22,51%	9.178.520	3,19%	Approved

* Total No. of shares: 370,062,741 - Total No. of voting rights excluding own shares: 358,603,478