

SOCIAL ACCOUNTABILITY POLICY

OPAP S.A. is committed to social responsibility & transparency by maintaining an ethical and safe workplace through:

- Compliance to all applicable National Laws and Regulations,
- Prevention of forced and child labor practices and any form of discrimination in employment,
- Improvement of Health & Safety at work and active protection of the Environment,
- Support freedom of association, fair compensation and proper working hours at the workplace, open communication, and fairness,
- Encouragement of our main suppliers and contractors to support our social accountability principles and share our commitment.

Our Social Accountability Policy is communicated and maintained at all levels within OPAP and disclosed to any interest party.

Jan Karas

Chairman & CEO of OPAP
Single Member S.A.