

OCCUPATIONAL HEALTH & SAFETY POLICY

OPAP is committed to providing a healthy and safe work environment and protecting the life and well-being of its employees, suppliers, subcontractors, and visitors.

We implement an ISO45001 certified Occupational Health & Safety Management System to maintain and continuously improve a safe workplace through:

- Compliance with all applicable National laws and regulations,
- Assessment of risks to identify and regularly update hazards related to our work environment and the nature of company activities, as well as their mitigation,
- Prevention of work-related incidents, injuries, ill health, or accidents, through specific objectives,
- Continuous Improvement of the work environment and active protection of employees through specific programs,
- Provision of appropriate training to all employees to increase awareness and positive attitude on Health & Safety issues,
- Assurance of open and bilateral communication with all stakeholders on Health & Safety issues, including the active participation and consultation with employees,
- Encouragement of our significant suppliers and contractors to support our Health and Safety concerns and share our commitment.

Our Health & Safety Policy is communicated and applicable to all levels within OPAP and disclosed to any interested party.

Jan Karas

Chairman & CEO of OPAP
Single Member S.A.